HRD's Plan for Implementing Team Leaders (Revised 7-11-2000)

Separation Incentive Guidelines

Team Lead - R&E: Renee Chang

❖ New Residency Requirements

• Team Lead - R&E: Sharlene Hara

Definition of Unsuitability

• Team Lead - R&E: Sharlene Hara

Establish Special Funds

• Team Lead – BSSO: LeNora Wee

❖ Supervisors' In-service Training

Team Lead - Training: Mark Epstein

Statutory Review & Repeal of Obsolete Rules

• Team Lead - AAD: Ed Young

❖ Performance Based Pay for EMCP Employees

• Team Lead - CCR: Dinny Kaapu

❖ HRD Reform Concepts

• Team Lead - Director's Office: Director & Deputy

Merit Appeals Board

Team Lead - CCR: Suzanne Sasaki/Irene Yoshida and DPOs

❖ Transfer of Responsibility for Exempted Positions to DOE

• Team Lead - CCR: Harold Tadaki

HRD's Plan for Implementing Team Leaders (Revised 7-11-2000)

Establishment Performance Judge

Team Lead - LR: Wayne Tanaka

 Integrating Performance Judge with Performance Assessment (Implementing the Seven Test for Performance Evaluation)

Team Lead - EAB: Sandra Yahiro

❖ Delegation and Decentralization & Liaison to Other Jurisdictions

• Team Lead - AAD: Ed Young

Experimental Modernization Projects

• Team Lead - LR: Flo Maeda

❖ Internal Complaint Procedures Guidelines

• Team Lead - LR: Solette Perry

Incentives & Service Awards

Team Lead - EAB: Diane Sumida/Joy Inouye

❖ Repricing Survey & Negotiation of Repricing

Team Lead - CCR: Allen Sakamoto

❖ New Classification Methods

Team Lead - CCR: Dinny

Collective Bargaining

Team Lead - LR: Sharon Tada

❖ Review of Exempt Positions

Team Lead - AAD: Ed Young

HRD's Plan for Implementing Team Leaders (Revised 7-11-2000)

Streamlining Recruitment Procedures

• Team Lead - R&E: Norman Ohara & Sharlene Hara

❖ Sequel to SB 2859

• Team Lead -Safety: Bob Nakamatsu

❖ Leave Sharing

• Team Lead - EAB: Cynthia Akiyoshi

Inter/Intra-Governmental Assignments

• Team Lead - AAD: Linda Quon

❖ Cafeteria Plan

• Team Lead - EAB: Cynthia Akiyoshi

❖ Technology

• Team Lead - ATF: David Keane

Hiring Rates, Recruitment & Retention Strategies

• Team Lead - CCR : Dinny Kaapu

❖ OPM Software: USA Careers and Human Resources Manager

• Team Lead – R&E: Vera Onouye & Renee Chang